

Beyond Baskerville Careers Entitlement Framework

Preparing Every Student for Adulthood

Our Commitment

At Baskerville School, we believe every young person deserves access to high-quality careers education, information, advice and guidance that prepares them for life beyond school.

Through our **Beyond Baskerville** programme, every student receives a personalised careers journey that supports them to develop independence, explore opportunities and prepare for their next steps. As a special school, we recognise that no two students are the same. Careers support is therefore tailored to each student's strengths, aspirations, communication needs and future goals.

This framework outlines the careers entitlement available across **Discovery, Explorer and Voyager** pathways from **Key Stage 3 to Key Stage 5**. Whilst every student's journey is personalised, this document provides an overview of the experiences and opportunities students and families can expect throughout their time at Baskerville.

Our Careers Principles

Every student will:

- Receive impartial careers guidance appropriate to their individual needs.
- Meet employers and learn about the world of work and the world around them.
- Develop employability and essential life skills.
- Experience meaningful work or community related learning.
- Explore appropriate education, employment, community and social care pathways.
- Be supported to make informed decisions about their future.
- Receive personalised transition support alongside parents, carers and professionals.

The Careers & Enterprise Coordinator provides continuous support throughout each student's journey, working closely with students, families, staff, employers and external agencies to ensure every young person is prepared for their next steps.

Key Stage 3

Building Awareness - Students begin exploring the world around them, developing aspirations and building an understanding of future opportunities.

Careers Entitlement	Discovery	Explorer	Voyager
Preparing for Next Steps	Focus on successful transition into secondary school.	Introduction to post-16 pathways through in school talks and workshops.	Introduction to post-16 pathways through in school talks and workshops.
Personal Guidance	Year 9 observation by the Careers & Enterprise Coordinator to support future planning.	Year 9 one-to-one meeting with the Careers & Enterprise Coordinator.	Year 9 one-to-one guidance interview with the qualified Careers Adviser. With support from the Careers & Enterprise Coordinator.
Employer Encounters	Community employer visits introducing different jobs and the people who help us in our community.	Employer talks, workshops and insight visits from a range of industries.	Employer talks, workplace visits and career-related workshops.
Work & Community Experiences	Supported internal work experience activities and community visits where appropriate.	Workplace and community visits introducing different working environments.	Workplace and community visits introducing different working environments.

Key Stage 4

Exploring Opportunities - Students develop independence, experience new environments and begin preparing for their next stage of education or adulthood.

Careers Entitlement	Discovery	Explorer	Voyager
Preparing for Next Steps	Visits from specialist colleges and social care providers/day services where appropriate. Supported personalised Transition for students post 16 provisions or class.	Visits to specialist colleges and supported internship workshops including visits to a post 16/19 provisions. Supported personalised Transition for students post 16 provision or class.	Talks and workshops from a range of providers. Including visits to post 16 provisions. Supported personalised Transition for students post 16 provision or class.
Personal Guidance	Minimum of one interaction with the qualified Careers Adviser, supported by school professionals where appropriate.	Minimum of one interaction with the qualified Careers Adviser.	Minimum of one interaction with the qualified Careers Adviser.
Employer Encounters	Community employer visits introducing different jobs and the people who help us in our community. Exploring and building awareness of the world around them and people within their community.	Employer talks, workplace visits and community employer encounters. Supporting understanding of the world around them and future pathways including employment and volunteering.	Employer talks, workplace visits and employer encounters linked to future aspirations, employment and training opportunities.
Work & Community Experiences	Supported internal work experience activities and community visits where appropriate.	Community projects and workplace visits developing employability skills.	Employment projects (including robotics, enterprise), workplace visits and work-related learning.
Enterprise	Supported internal work-related activities and community visits where appropriate.	School enterprise projects and internal pop-up shop opportunities.	Enterprise projects with internal and external pop-up shop opportunities.

Key Stage 5

Preparing for Adulthood - Students receive personalised support to prepare for life beyond school, with experiences matched to their pathway, aspirations and individual needs.

Careers Entitlement	Discovery	Explorer	Voyager
Preparing for Next Steps	Visits to specialist colleges and social care providers/day services where appropriate. Social Stories and in class support around transition.	Visits to specialist colleges and social care providers, alongside supported internship workshops. Supported Transition	Visits to a range of provisions together with workshops from supported internships, apprenticeships and independent training providers.
Personal Guidance	Guidance tailored to individual needs through observation and collaborative planning with professionals and families.	One-to-one guidance with a qualified career Advisor, where appropriate. Supported by observation alongside collaborative planning with professionals and families.	One-to-one guidance with the qualified Careers Adviser, including Year 13 interviews to support Year 14 transition planning.
Employer Encounters	Employer visits exploring different jobs within the community.	Employer talks, workplace visits and community partnerships.	Employer talks, workplace visits and networking opportunities linked to career goals.
Work & Community Experiences	Community experiences developing independence, confidence and understanding of different jobs and people they may meet around the community.	Community projects, employer partnerships and work-related learning developing employability skills.	External work experience where appropriate, supported work experience and community/work experience projects.
Enterprise	Meaningful school-based enterprise activities matched to individual needs.	Enterprise projects and pop-up shops with increasing independence.	School-based and external enterprise opportunities developing employability and leadership skills.

Our Commitment

Every student's journey through Beyond Baskerville is unique. Some students will progress towards employment, others towards further education, supported internships, volunteering, community participation or social care provision. Whatever their destination, our commitment remains the same:

To provide personalised careers education and guidance that enables every young person to leave Baskerville with the confidence, knowledge and skills to achieve their own successful future.